

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL  
Who is Protected?  
What Organizations are Covered?  
What Employment Practices can be Challenged as Illegal?  
What Types of Individual Discrimination are Illegal?  
Employers Holding Federal Contracts or Subcontracts

PAY-DAY NOTICE/EMPLOYMENT INSURANCE  
Texas Workforce Commission ATTENTION EMPLOYERS  
Withholding Status  
FMLA - FAMILY AND MEDICAL LEAVE ACT

CHILD LABOR LAWS  
Texas Workforce Commission Wage and Hour Department, Child Labor Enforcement  
Wage and Hour Department

PROHIBITED FINANCIAL ASSISTANCE  
Disability Discrimination  
Job Safety and Health Act of 1970

WORKERS' COMPENSATION NOTICE 7  
NOTICE TO EMPLOYEES CONCERNING WORKERS' COMPENSATION IN TEXAS  
COVERAGE: Effective on [effective date of certificate]...

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OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT  
Job Safety and Health  
IT'S THE LAW!

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT  
NOTICE TO EMPLOYEES CONCERNING ASSISTANCE AVAILABLE IN THE WORKERS' COMPENSATION SYSTEM FROM THE OFFICE OF INJURED EMPLOYEE COUNSEL

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT  
Job Safety and Health  
IT'S THE LAW!

All workers have the right to:  
Employers must:  
On-Site Consultation services are available to small and medium-sized employers, without citation or penalty, through OSHA-supported consultation programs in every state.

HEALTH INSURANCE PROTECTION  
EMPLOYER CONTROL UNDER THE FMLA  
SCANN ME

NOTIFICATION OF THE OMBUDSMAN PROGRAM  
NOTICE TO EMPLOYEES CONCERNING ASSISTANCE AVAILABLE IN THE WORKERS' COMPENSATION SYSTEM FROM THE OFFICE OF INJURED EMPLOYEE COUNSEL

AVISO A LOS EMPLEADOS SOBRE LA COMPENSACION PARA TRABAJADORES EN TEXAS  
COBERTURA: A partir de [effective date of certificate]...

CONTACT OSHA. We can help.  
1-800-321-OSHA (6742) • TTY: 1-877-889-5627 • www.osha.gov

REPORTING WORKPLACE VIOLENCE  
FEDERAL MINIMUM WAGE  
EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

AVISO A LOS EMPLEADOS SOBRE LA COMPENSACION PARA TRABAJADORES EN TEXAS  
COBERTURA: A partir de [effective date of certificate]...

WORKERS' COMPENSATION NOTICE 6  
NOTICE TO EMPLOYEES CONCERNING WORKERS' COMPENSATION IN TEXAS  
COVERAGE: [Name of employer] has been certified by the Texas Department of Insurance, Division of Workers' Compensation...

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WORKERS' COMPENSATION NOTICE 5  
NOTICE TO EMPLOYEES CONCERNING WORKERS' COMPENSATION IN TEXAS  
COVERAGE: [Name of employer] does not have workers' compensation insurance coverage...

EMPLOYEE POLYGRAPH PROTECTION ACT  
DISCRIMINATION  
EQUAL EMPLOYMENT OPPORTUNITY IS ...

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